

APPOINTMENT OF GROUP DIRECTOR OF CLIMATE, HOMES AND ECONOMY	
APPOINTMENT SUB-COMMITTEE MEETING DATE (2021/22) 31 MARCH 2022	CLASSIFICATION: OPEN WITH EXEMPT APPENDIX By Virtue of Paragraph 1, Part 1 of Schedule 12A of the Local Government Act 1972, Appendix 1 is exempt because it contains information relating to an individual. It is considered that the public interest in maintaining the exemption outweighs the public interest in disclosing the information.
WARD(S) AFFECTED N/A	
GROUP DIRECTOR Mark Carroll, Chief Executive	

1. SUMMARY

1.1 This report invites the Appointment Sub-Committee to make the following Chief Officer appointment:

- Group Director of Climate, Homes and Economy

2. RECOMMENDATIONS:

2.1 It is recommended:

- i) That the Appointment Sub-Committee proceeds with interviewing candidates for the role of Group Director of Climate, Homes and Economy.

3. BACKGROUND:

3.1 Full Council has delegated responsibility to the Appointments Committee to establish sub-committees for the appointment of Chief Officers.

3.2 The procedure for these appointments is set out in part 4, section 8 of the Council's Constitution.

3.3 The current Group Director for Neighbourhoods and Housing, Ajman Ali, is leaving Hackney Council on 10 April 2022. The Chief Executive has restructured the services to align with Council priorities. This has created a new Climate, Homes and Economy directorate, which now incorporates the following services:

Under Strategic Director, Sustainability & Public Realm

- Planning & Building Control
- Streetscene
- Community Safety, Enforcement & Business Regulations
- Sustainability & Environment
- Waste Operations
- Parking & Markets

Under Strategic Director, Housing:

- Tenancy & Leaseholder Services
- Housing Transformation
- Resident Safety
- Property & Asset Management
- Building & Maintenance
- Leisure, Parks & Green Spaces

Under Strategic Director, Inclusive Economy, Regeneration & New Homes:

- Regeneration & Capital Programme delivery
- Estate Regeneration
- Private Sector Housing
- Housing Supply
- Housing Strategy and Policy
- Area Regeneration
- Employment, Skills and Adult Learning

3.4 The process for recruiting a permanent Group Director commenced in February 2022

3.5 An Appointment Sub-Committee is now required to interview shortlisted candidates for the role of Group Director. The public and press will be required to leave the meeting prior to the interviews commencing, as discussions will involve the disclosure of exempt information as defined in Schedule 12A of the Local Government Act 1972.

3.6 Information pertaining to the shortlisted candidates has been included as exempt appendices to this report, and will be circulated to the Appointment Sub-Committee members to inform the recruitment process.

4. COMMENTS OF THE GROUP DIRECTOR, FINANCE AND CORPORATE RESOURCES

4.1 There are no financial implications as a result of establishing the sub-committees for appointments. All costs associated with recruitment and remuneration of the Group Director will be met in line with the service budgets set by Council and Cabinet.

5. COMMENTS OF THE DIRECTOR OF LEGAL, DEMOCRATIC AND ELECTORAL SERVICES

5.1 The report sets out the decision required of the Appointment Sub-Committee, in line with the requirements of Officer Employment Procedure Rules, as outlined in Part 4, Section 8 of the Constitution. This procedure is to be applied when appointing chief officers to permanent positions. The Constitution states that an Appointment Sub-Committee must include one Cabinet Member. Other Councillors can be invited to participate in the interview process as observers, but the final decision will rest with the Appointment Sub-Committee.

APPENDICES

Appendix 1 - Final Shortlisted Candidate Recruitment Packs

(By Virtue of Paragraph 1, Part 1 of Schedule 12A of the Local Government Act 1972, Appendix 1 is exempt because it contains information relating to an individual. It is considered that the public interest in maintaining the exemption outweighs the public interest in disclosing the information)

BACKGROUND PAPERS

No background papers have been relied upon for the drafting of this report.

Report Author:	Andrew Spragg, Team Leader - Governance andrew.spragg@hackney.gov.uk 020 8356 5036
Comments of Group Director of Finance and Corporate Resources	Jackie Moylan, Director, Financial Management jackie.moylan@hackney.gov.uk 020 8356 3032
Comments of Director of Legal, Democratic and Electoral Services	Louise Humphreys, Head of Legal and Governance louise.humphreys@hackney.gov.uk 020 8356 4817